

# SKILLS ASSESSMENT OF REGIONAL NRM BODIES

A summary of findings from Ernst & Young, 2021



## AT A GLANCE

# 100%

OF REGIONAL NRM BODIES BOAST SKILLS IN

- Natural area restoration
- Regional NRM planning
- Water monitoring
- Biodiversity monitoring

# 90%

OF REGIONAL NRM BODIES BOAST SKILLS IN

- Erosion + sediment control
- Property mgt planning
- Flora and fauna ID and mgt
- Carbon farming
- Grazing BMP

# 70%

OF STAFF

- Have tertiary qualifications

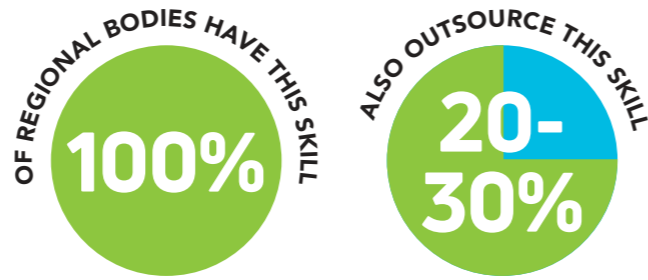
# 13%

OF STAFF

- Have higher certificates

## COMMUNITY ENGAGEMENT

"plays an important role in NRM, particularly in increasing social capital in regional and remote communities."



### WHAT WE DO:

- Facilitate community networks
- Develop partnerships
- Build capacity



## OPPORTUNITIES TO GROW CAPABILITY

- **ECOTOURISM** – Great Barrier Reef in one year contributed \$5.7 billion to Australian economy
- **FIRST NATIONS PARTNERSHIPS** – First Nations manage 58% of land in Nth Australia
- **PEST MANAGEMENT** – priority land mgt skill identified by Australian Skills Industry Committee
- **CARBON AND ENVIRONMENTAL MARKETS** – offer potential to channel private funding to NRM, particularly voluntary carbon credits for climate-action projects.
- **INFORMATION TECHNOLOGY + MANAGEMENT** – opportunities to collect rigorous, accurate data and therefore tangible evidence of change, in a cost-effective way

## DEMAND FOR SKILLS

"these skills will need to be grown so they can satisfy future work demand"



BUSINESS MANAGEMENT



WORKPLACE HEALTH & SAFETY

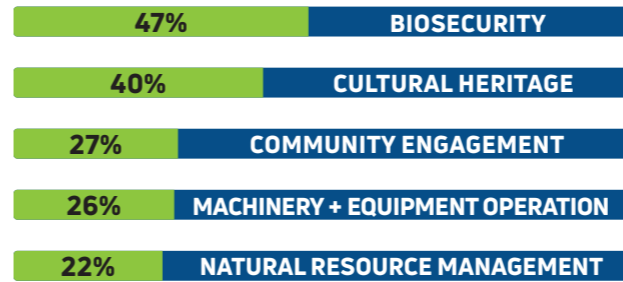
COMMUNITY ENGAGEMENT

NRM

## WORKING WITH DELIVERY PARTNERS

"of particular note is the ability... to leverage relationships to deliver skills they may not have internally... Regional NRM bodies will often partner with First Nations / Traditional Owner organisations, Landcare or Local Councils, diversifying the economy and leveraging employment growth."

SKILLS OUTSOURCED TO DELIVERY PARTNERS (% OF REGIONAL BODIES OUTSOURCING):



## EMERGING SKILLS

"there are opportunities to grow skills in a strategic way to support jobs, regions and maximise social and environmental outcomes..."



ENVIRONMENTAL MARKETS



FIRE RISK PLANNING

TRADITIONAL OWNER CULTURAL BURNING



RECONCILIATION ACTION PLANNING

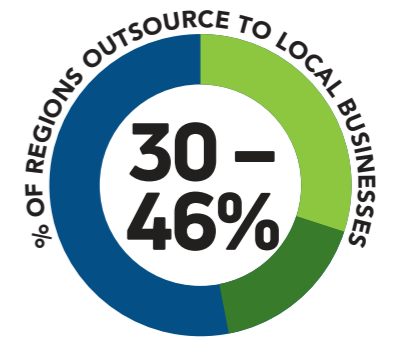


CULTURAL RESOURCE MANAGEMENT PLANNING

OPERATING TRACTORS, GRADERS, FRONT-END LOADERS AND CHAINSAWS

## WORKING WITH LOCAL BUSINESSES

"NRM projects contribute significantly to economic activity in the regions, as well as through supply chain and consumption effects."



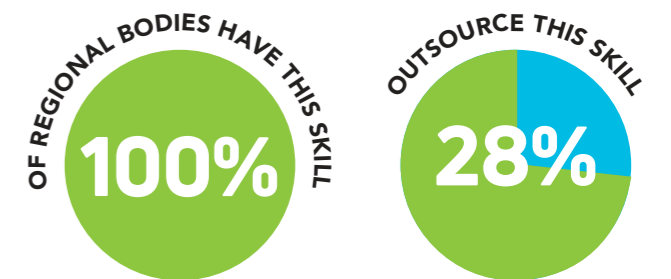
The following skills:

Biosecurity, community engagement, cultural heritage management, machinery and equipment operation and NRM which includes natural area restoration, flora and fauna ID, fire risk planning, erosion and sediment control.

"Outsourcing to local businesses supports local economies with local businesses obtaining revenue and local employment generated."

## BUSINESS MANAGEMENT

"acts as an enabler for many other skills required to understand, direct and inform NRM activities"



### WHAT WE DO:

- Business development
- Market analysis
- Insurance, legal and contract
- Human resources
- Strategic planning
- Implement, monitor, evaluate, report on projects
- GIS
- Good governance
- Budgets and financial reporting

